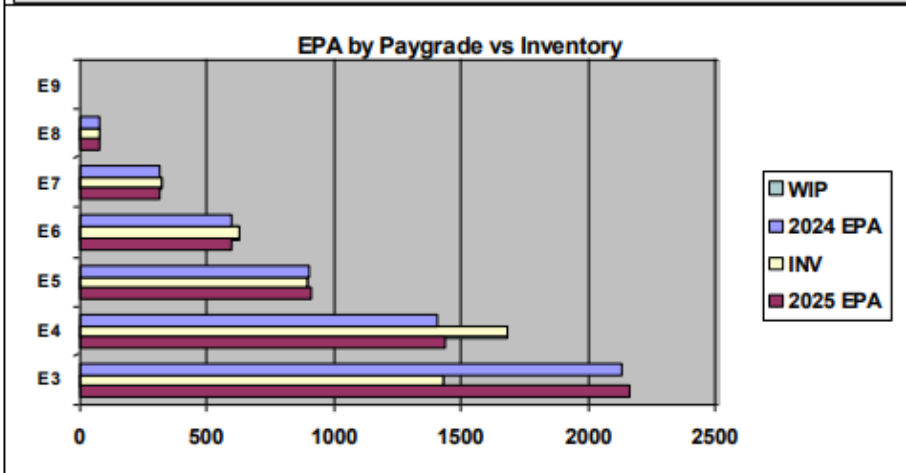
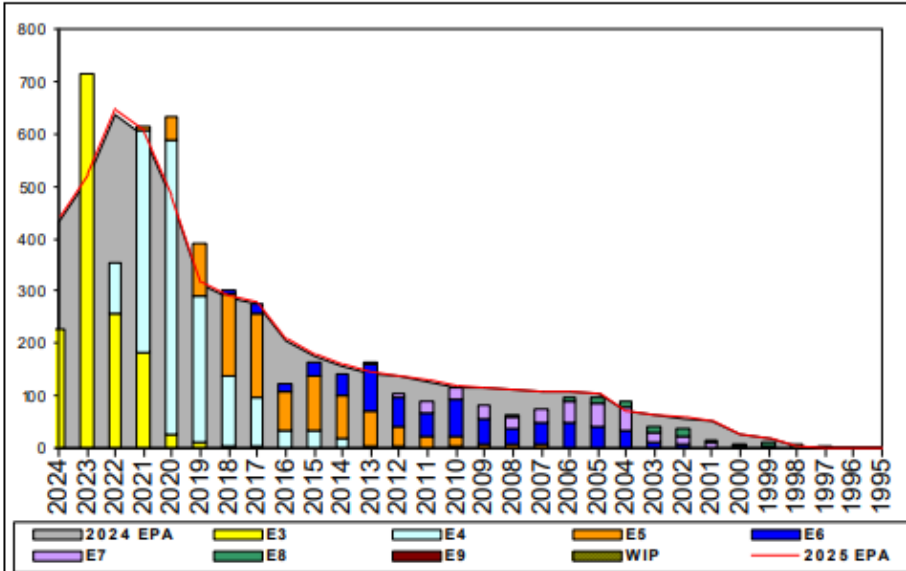


Aviation Boatswain's Mate-Aircraft Handling - A103



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	67%	120%	99%	105%	101%	96%		93%
EPA (FY24)	2133	1402	903	598	315	77		5428
INVENTORY	1429	1683	892	626	317	74		5021
EPA (FY25)	2164	1437	911	599	313	79		5503
% INV to FY25 EPA	66%	117%	98%	105%	101%	94%		91%
INV +WIP / FY24 EPA	67%							93%
INVENTORY	1431	2 ← E-3 and Below WIP						5023
INV +WIP / FY25 EPA	66%							91%

TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	63.3%	1136	1795	50.3%	81	161	62.2%	1217	1956		
E4	121.6%	1228	1010	108.4%	361	333	118.3%	1589	1343		
E5	113.1%	407	360	88.8%	438	493	99.1%	845	853		
E6	96.8%	307	317	107.7%	279	259	101.7%	586	576		
E7	108.3%	144	133	93.1%	162	174	99.7%	306	307		
E8	74.5%	41	55	145.5%	32	22	94.8%	73	77		
E9											
Total	88.9%	3263	3670	93.8%	1353	1442	90.3%	4616	5112		

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
ABH	TIR	48.2%	5.8%	5.8%	35.0%	14.9%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	104.0%	83.0%	81.0%	80.0%	56.0%	93.0%
FYTD RENL Rate:	44.7%	58.9%	91.1%	97.9%	38.1%	56.6%
FY25 Manning:	102.0%	82.0%	80.0%	79.0%	56.0%	91.2%

NOTES

Current manning is **93%** of FY24 EPA: **UNDERMANNED RATING**

- **CONVERT OUT – RESTRICTED – Must apply via MNA.**

- CONVERT IN: Limited quotas for certain YG (s) 2016, 2022.

- Applicants for PACT Designation need to pass Flight Deck Physical.

- ASVAB requirements: VE+AR+MK+AS=173

- \$RB: 0.5 for Zones A, B and C

- \$DIP: E-8 \$700

- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.

- Limited RC2AC quotas available.

HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders but, still require ECM approval via 1306.

*For more info, contact your ECM at chad.t.goff.mil@us.navy.mil